

## ELIZABETH PINCHOT

### EXECUTIVE COACH

#### AREAS OF EXPERTISE

- Strategic Executive Coaching®
- Executive Development
- Group Facilitation
- Training and Development

#### CLIENTS

- U.S. Forest Service
- Canadian National Railroad
- New York Stock Exchange

#### LEVEL/TYPE

- CEO
- SVP
- EVP
- Middle Management



#### BIOGRAPHICAL INFORMATION

Elizabeth Pinchot is an executive coach with Executive Coaching Network, Inc. (EXCN). She is also an author with 30 years of rich and relevant experience to bring to her clients. For the last decade, Elizabeth has coached and trained senior executives in many large organizations as diverse as the U.S. Forest Service, Canadian National Railroad, a large computer company, and the New York Stock Exchange. She has coached entrepreneurs in many startups: for example, both high-tech and social service companies in Moscow, several Silicon Valley startups, and many consulting companies. She has advised the executive directors and senior staff of many nonprofit companies (in a consulting capacity) and has also chaired three boards of directors in one organization for ten years.

In earlier years, Elizabeth was a staff clinician in an outpatient clinic delivering psychological services to individuals, groups, and families. She also maintained a private practice of counseling individuals. Prior to joining EXCN, Elizabeth also co-founded and ran several businesses, including a manufacturing business and a teacher training center, and she was a founding staff member of the first computer-assisted education project, a joint venture of IBM and Stanford University.

Elizabeth attended Wellesley College, was graduated from Stanford University with degrees in both philosophy and psychology (1968), received an MS from the University of Oregon in education and child development (1970), and another MS from Goddard College in Counseling Psychology (1986).

She is the co-author with Gifford Pinchot of *The Intelligent Organization: Engaging the Talent and Initiative of Everyone in the Workplace* (Berrett-Kohler, 1994). She has also published dozens of articles in the business press.