

## JEAN CLAUDE NOEL

### EXECUTIVE COACH

#### AREAS OF EXPERTISE

- Corporate and Executive Transitions
- Cross-cultural Leadership
- Organizational and Leadership Development
- Senior Executive Teams and Boards
- Strategic Change and Restructuring
- Strategic Executive Coaching®

#### CLIENTS

##### Executive Programs (INSEAD and other institutions)

- Executive MBA
- International Executive Program
- Advanced Management Program
- Young Managers Program
- Leadership Transition
- General Management Program (CEDEP)
- UIA Mexico
- World Economic Forum

##### Company Specific Programs and other clients

- |               |                        |                 |                 |
|---------------|------------------------|-----------------|-----------------|
| ▪ ABN AMRO    | ▪ DentonWildeSapte     | ▪ Maxxium       | ▪ SAP           |
| ▪ ADEO        | ▪ Deutsche Bank        | ▪ Merck         | ▪ SEB           |
| ▪ Ahlstrom    | ▪ Ernst and Young      | ▪ Mubadala      | ▪ Stanbic       |
| ▪ Amtrust     | ▪ General Mills        | ▪ NHS           | ▪ Standard Bank |
| ▪ AVIVA       | ▪ Hansabank            | ▪ Norwich Union | ▪ Swedbank      |
| ▪ AXA         | ▪ HSBC                 | ▪ Pernod Ricard | ▪ Vandemoortele |
| ▪ BNP Paribas | ▪ Initiative           | ▪ Pfizer        | ▪ WICS          |
| ▪ Carrefour   | ▪ J&J Hospital Program | ▪ Qtel          |                 |

#### LEVEL/TYPE

- CEO • COO • CFO • EVP • SVP

#### BIOGRAPHICAL INFORMATION

French born and a United States citizen living in New York since 1991, Jean Claude Noel has lived on three continents and has conducted business in different industries and in every part of the world. In addition to his deep understanding of cross-cultural environments, he brings to Executive Coaching and Leadership Development a ‘real life’ global experience at Board level. In 2001, building on his interest in the human aspects of organizations, he participated in the first INSEAD/HEC program in Consulting and Coaching for Change, based on Clinical Organizational Psychology. With a thesis on ‘The Human Dimension of Change’, he obtained the HEC Masters in Consulting and Coaching with Honors.

Since then, he has joined the INSEAD Global Leadership Center (IGLC), headed by Manfred Kets de Vries, as Program Director and has been appointed Adjunct Clinical Professor at INSEAD, a leading business school with a campus in Fontainebleau and Singapore. He currently heads Leadership Development in the EMBA Program held in Fontainebleau (France) and Singapore as well as the Asia EMBA developed jointly with Tsinghua University in Beijing (China).

He is affiliated to the Executive Coaching Network Inc (EXCN) in California since 2002. He is a member of the International Society for the Psychoanalytic Study of Organizations (ISPSO) and is on the Certification Expert Panel of the Worldwide Association of Business Coaches (WABC). He is also an accredited practitioner with Insights. He is the author of a chapter titled ‘From the Boardroom to the Classroom: a Personal Journey’ in Manfred Kets de Vries’ book, Coach and Couch, published in 2007. In September 2007, as part of his commitment to the community, he joins the Rutenberg Treatment Center at Mount Sinai Hospital in New York, working with cancer patients as a volunteer.

He has an extensive background in Hospitality, including seven years on the Board of Hilton International as Vice President-Western Europe and Africa, based in Paris and Senior Vice President-The Americas based in New York. He remains involved in this industry as Operating Executive for Global Leisure Partners, a firm specialized in Hospitality, Leisure, Gaming and Luxury Goods in London and New York.

His most recent corporate role was on the Board of Christie’s International as Group Chief Operating Officer, position he held until the end of 2004, responsible for Operations worldwide and also overseeing Human Resources with a focus on Organization and Leadership Development.

In his previous assignment on the Management Board of TNT Express Worldwide as Senior Vice President-International he held overall business responsibility for the Americas, Asia/Pacific and Middle East/Africa, based in New York and was CEO of various subsidiaries.

