
MALCOLM R. LOVELL, JR.

EXECUTIVE COACH

AREAS OF EXPERTISE

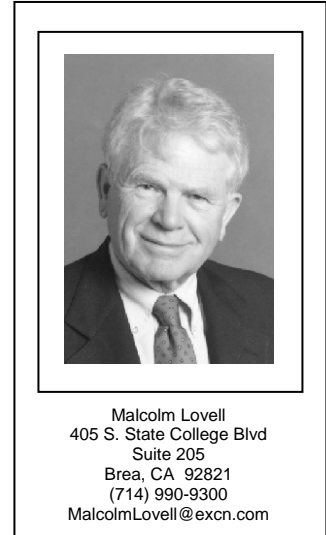
- Improving Executive Performance for Business Results
- Communication Skills
- Interpersonal Skills
- CEO and Top Level Job Transitions
- Succession Planning
- Team Development

CLIENTS

- Charles Schwab
- Ames Safety Envelope

LEVEL/TYPE

- CEO
- CFO
- COO
- EVP
- SVP
- HR Executive



BIOGRAPHICAL INFORMATION

Malcolm R. Lovell, Jr., is a senior executive coach and senior advisor with Executive Coaching Network, Inc. (EXCN). He has served as president and chief executive officer of the National Policy Association, an economic and social policy research organization founded in 1934. He retired from the National Policy Association in January 1999, and resumed his association with the George Washington School of Business and Public Management.

Malcolm was a Distinguished Visiting Professor of Government and Business and director of the Labor Management Institute at the George Washington University, during which time he also served as a Senior Research Fellow at the Hudson Institute. For two years, he was a visiting scholar at the Brookings Institution. He was appointed by Secretary of Labor William Brock to serve as chairman of a task force on Economic Adjustment and Worker Dislocation.

Malcolm was appointed by President Ronald Reagan as the nation's 17th Under Secretary of Labor, the second-ranking department official, and was confirmed by the United States Senate on September 29, 1981. He served in that capacity until February 1983. He was president of the Rubber Manufacturers Association, the national trade association of the tire and rubber industry headquartered in Washington D.C. In this capacity, he coordinated the industry's collective bargaining in 1973, 1976, and 1979. Malcolm served in the Nixon administration as Assistant Secretary of Labor for Manpower from 1970 to 1973. He served as Deputy Assistant Secretary for Manpower and Manpower Administrator from 1969 to 1970. He was appointed by President Ford to the National Advisory Council on Vocational Education and served until 1979. He was a member of the National Commission for Manpower Policy for two years as well.

Prior to 1969, Malcolm held a number of executive positions in the Governor George Romney administration, including director of the Michigan Employment Security Commission, director of the Michigan Economic Opportunity Office, and chairman of the Michigan State Labor Mediation Board. Previously, he was an executive at both the Ford Motor Company and American Motors. Malcolm attended Brown University and is a graduate of the Harvard Business School with a Master's Degree in Business Administration.