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## ROGER D. LEHMAN

### EXECUTIVE COACH

#### AREAS OF EXPERTISE

- Executive Development
- Interpersonal Skills
- Leadership
- Team Building
- 360° Feedback
- Personal, Career, and Life Development
- Strategic Planning

#### CLIENTS

- ABN-AMRO Bank
- Accenture
- Aventis
- Compass Group
- Deutsche Bank
- Goldman Sachs
- Standard Bank of South Africa

#### LEVEL/TYPE

- CEO
- COO
- EVP
- SVP

#### BIOGRAPHICAL INFORMATION

Roger D. Lehman is an executive coach with Executive Coaching Network, Inc. (EXCN). He has provided executive coaching to multinational and global corporations, non-profit organizations, and governmental agencies for more than 25 years.

Specializing in leadership development and the creation of high performing executive teams, Roger has enabled many senior executives and management teams to improve their effectiveness as leaders and designers of change within their companies. His focus on developing identified “high-potentials” has enabled his clients to improve retention and to tap into an often-overlooked resource of creativity and contribution within their organizations.

Roger holds adjunct faculty positions at both INSEAD and HEC-Paris where he has co-designed and co-directed the newly created and highly successful International Degree Program in Coaching and Consulting for Change, a joint-venture executive education program offered by INSEAD and HEC-Paris. Prior to joining EXCN, Roger had a position as a Visiting Associate Faculty member at the Gordon Institute of Business Science in South Africa where he taught in the MBA, executive, and company-specific programs on a regular basis.

Roger has a Ph.D. in clinical psychology, as well as qualifications as a psychoanalyst from the Sigmund Freud Institute (Frankfurt, Germany). His unique personal background combined with his professional training have enabled him to be most successful in the translation of the concepts and insights drawn from the clinical perspective to direct the application for individual, team, and organizational dynamics.

