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## TOMAS GARCIA

### EXECUTIVE COACH

#### AREAS OF EXPERTISE

- 360° feedback
- Change Management
- Corporate Culture
- Group Facilitation
- Leadership
- Personal Development, career & life
- Teambuilding

#### CLIENTS

- American Express Company
- Bimbo
- Ford Motor Company
- Union Carbide
- Volkswagen
- Warner Lambert
- Xerox Corporation

#### LEVEL/TYPE

#### BIOGRAPHICAL INFORMATION

Tomas has been a member of core Human Resource teams in multinational companies where he gained much of his expertise. His professional career includes American Express Company, Xerox Corporation and Ford Motor Company where he had been involved in coaching situations for functional leaders in projects involving restructuring, reengineering and change management. As part of leadership and competencies assessment programs in those companies Tomas coached senior leaders on topics related to interpersonal effectiveness, conflict resolution and management development. His hands on experience in multinational subsidiaries gives him a thorough understanding on how to achieve results through multicultural - virtual teams.

Early in his career, Tomas worked for a local consulting company as junior partner in the Organizational Development process for Warner Lambert, Bimbo, Volkswagen, Union Carbide, among others.

Tomas completed his a BA in Psychology and Advanced Management Programs at Cornell University and IPADE.



Tomas Garcia  
405 S. State College Blvd  
Suite 205  
Brea, CA 92821  
(714) 990-9300  
TomasGarcia@excn.com