

Robert Witherspoon

SENIOR EXECUTIVE COACH

Areas of Expertise

- Strategic Executive Coaching®
- Executive Development
- Leadership Development
- Organizational Development
- Communication Skills
- Assessment & Feedback Coaching

Clients

- Amtrak
- Children's National Health System
- Citigroup, Inc.
- Citizens Bank
- Dartmouth Medical School
- Dell
- Deloitte
- Environmental Defense Fund
- Fidelity Investments
- George Washington University
- International Monetary Fund
- J.P. Morgan Chase
- PNC Financial Services Group
- Save The Children
- PricewaterhouseCoopers
- So Others Might Eat
- The Johns Hopkins School of Medicine
- The World Bank Group
- Vanderbilt University
- Washington National Cathedral
- Westfield Bank



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Level/Type

- C-Suite, EVP, SVP, VP, Senior Management, Leadership Transition, High Potentials

Biographical Information

Robert Witherspoon is a seasoned executive coach and trusted leadership advisor. A widely respected top coach and thought leader, he has been hailed as an executive coaching pioneer, published author and recognized authority on executive coaching, leadership development, and organizational learning.

The success of Robert's coaching is built on four strengths: his significant business background and results orientation, his direct leadership experience, a deep expertise in executive coaching and leadership development, and his passion for helping leaders and managers to learn, to grow, to change, and to succeed. Robert seeks to leverage these strengths to help his clients lead more effective organizations and live better lives.

Robert's collaboration with clients is enhanced by his 30+ years of experience in business. His significant work experience ranges from building small business startups, to leadership roles in large organizations, and as a trusted business advisor to senior executives and outside boards. He has direct experience in dealing with organizational issues from the top of organizations on down, and has worked in the public and private sectors in both America and abroad.

Robert is the lead author of *Four Essential Ways that Coaching Can Help Executives*, a best-seller from the Center for Creative Leadership, and a contributor to *Organization Change: A Comprehensive Reader* and *The Wisdom of Coaching: Essential Papers in Consulting Psychology for a World of Change*. Robert's last article, "Double Loop Coaching for Leadership Development," can be found in the September 2014 issue of the Journal of Applied Behavioral Science (JABS).

A lifelong learner, Robert has completed continuing education at the Center for Creative Leadership, the National Training Laboratories (NTL) Institute, and Georgetown University, where he holds a certificate in organization development. Before that, he earned his BA from the University of Rochester, and advanced degrees from the University of Paris (CEP in Policy Studies) and Princeton University (MPA in Economic Development). Robert is also credentialed with the International Coach Federation (ICF) as a Professional Certified Coach (PCC).